



LAWFIRM PROFILE

ESTHER MUCHIRI & CO. ADVOCATES

ADVOCATES | COMMISSIONER FOR OATHS | NOTARIES PUBLIC | LEGAL CONSULTANTS | TRAINERS





ABOUT US

Esther Muchiri & Co. Advocates is a distinguished and dynamic legal firm with competent and a dedicated team committed to delivering comprehensive legal solutions to individuals, businesses, companies/corporates state agencies, institutions and organizations. With a legacy rooted in integrity, expertise, and innovation, we stand as a pillar of excellence in the legal field.

Our team of seasoned legal professionals possesses a deep understanding of various legal domains, enabling us to provide customised legal support to our clients. They undertake elaborate research from our resourceful library which offers a wide range of access to legal precedents from our subscription to Legal Africa, All England Reports and the readily available Kenya Law Reports among others.

We are fully computerised to ensure convenience and effectiveness in our work. We pride ourselves in having a distinguished record in serving our clients.

VISION MISSION

- **VISION**

Our mission is to empower our clients with unwavering legal representation, consultancies, advisory, training and mentorship utilizing our vast knowledge and experience to navigate the complexities of the legal system.

We aim to foster an environment where justice prevails and where legal challenges are transformed into opportunities for growth and success.

- **MISSION**

To be the premier legal partner of choice, renowned for our exceptional advocacy, ethical practice, and positive impact on society. We envision a legal landscape where fairness, equity, and the rule of law thrive.

A 3D rendering of puzzle pieces. One prominent piece is red and features the words 'CORE' and 'VALUES' in white, bold, sans-serif capital letters. The other pieces are light gray. The scene is set against a white background with a yellow diagonal stripe and a blue horizontal bar at the top.

CORE VALUES

Integrity:

We uphold the highest ethical standards, ensuring that honesty, transparency, and accountability guide every aspect of our practice.

Excellence

We strive for excellence in all we do, continuously refining our skills, knowledge, and strategies to achieve the best outcomes for our clients.

Client-Centric Approach

Our clients are at the heart of everything we do. We listen, understand, and tailor our solutions to meet their unique needs and objectives.

Innovation

We embrace innovation to find creative and effective solutions for even the most complex legal challenges.

Collaboration

We believe in the power of collaboration, both within our firm and with our clients, to achieve comprehensive and well-rounded results.



MEET OUR TEAM



ESTHER MUCHIRI
Managing Partner



**LAWRENCE OFUNJA
KANGEI, PHD**
Lawyer & Consultant



BECKY CHEROP
Advocate of the High
Court



BEN MUKONO
Firm Manager



CYNTHIA NYAMBURA
Lawyer, Legal Assistant /
Intern



ALEX KINYUA
Lawyer / Legal Assistant



The Managing Partner

ESTHER MUCHIRI

The Managing Partner - Esther Muchiri - is a distinguished advocate renowned for her expertise in legal regulatory and governance matters within Kenya. Serving as the vice chair Kirinyaga County Public Service Board, Esther has demonstrated her commitment to shaping effective public service policies at the county and national level. Her profound understanding of legal intricacies has led her to be appointed as the legal advisor to all 47 county public service boards, a testament to her exceptional legal acumen.

Beyond her role in public service, Esther plays a pivotal role in legal education. She imparts her extensive knowledge as a law lecturer at both the Catholic University of Eastern Africa (CUEA) and the University of Nairobi (UON).

Her dedication to nurturing the next generation of legal minds extends to her position as the Patron of the Lawfirm Club at CUEA, where she guides aspiring lawyers on their educational journey.

Esther's commitment to community development is evident through her involvement as a board member of the Vijana Tubonge community-based organization. Her passion for empowering youth and uplifting communities showcases her well-rounded dedication to societal progress.

With a multifaceted career spanning public service, education, and community engagement, Esther Muchiri continues to be a trailblazer in the legal field, leaving an indelible mark on Kenya's legal and governance landscape.



TESTIMONIALS

Qualifications



- ✓ Doctor of Philosophy In Law - PHD Researcher at University of Nairobi
- ✓ Master of Law - LLM University of Nairobi (Distinction)
- ✓ Bachelor of Law - LLB Busoga University (First Class Honours)
- ✓ Post Graduate Diploma - Kenya School of Law (KSL)
- ✓ Advanced courses in International Policy and Trade Law (ESAMI)
- ✓ Corporate Governance and Board Leadership & Management (ICS)
- ✓ Induction course on County Public Service Boards, Leadership Management (KSG)
- ✓ County Health Systems & Human Resource Governance in addressing the sectoral problems of staffing
- ✓ Leadership & Life Planning skills (Makerere University) - Kampala).
- ✓ Information, Communication & Technology (ICT) - East Africa Vision Institute
- ✓ Training on Collective Bargaining Agreements (Kenya School of Government)

Membership



- ✓ Law Society of Kenya
- ✓ Amnesty International
- ✓ Federation Of Women Lawyers Kenya
- East Africa Law Society
- ✓ Rotary International - Rotary Club of Thika & Karen
- ✓ Thika Chapter Ladies Advocates Welfare Association
- ✓ County Public Service Boards National Consultative Forum
- ✓ Ruiru Chapter Ladies Advocates Welfare Association
- Vijana Tubonge Organisation
- ✓ Ajira Digital Program - Catholic University of Eastern Africa
- ✓ Committee of Fiscal Studies - Journal of Financing for Development



EXPERIENCES

1. Part of the team representing CPSB National Consultative Forum against SRC in the High Court, ELRC matter
2. Part of the team representing the CPSB Migori against the County Gvt of Migori & County Assembly of Migori at the Court of Appeal.
3. Legal Advisory role at the CPSB - Senate of Kenya
4. Consultant in the ammendment of the County Government Act bill - Currently
5. Constitution petition against the county Gvt of Nairobi
6. Legal drafter of various bills eg, Kirinyaga County Empowerment & Development Bill, 2023, Policy and Cabinet papers
7. Legal consultant and Trainer for ASA international Kenya Limited Advocate
8. Legal Advisor, consultant & trainer for Lapfund
9. Advocate, Legal Advisor, consultant & trainer for ECLOF
10. Representation of diverse clients in Elecetion petitions, Employment & Labour Relations court, Taxation & Digital Economy matters, Patenting and intellectual property rights and registration
11. Drafting & Legal Advisory & consultancy for various Internationa and national corporate entities.
12. Board of Advisory & Editorial committee member having referred & edited over 50 journal articles.
13. Lead consultant in editing Hon. Francis Ole Kaparo's Book Titled: CALMING THE STORMS
14. Attended and presented various papers in National & International conferences that has informed policy & the law of Kenya.



Lawrence Ofunja Kangei, PhD

As a seasoned scholar and independent researcher specializing in Philosophy and Law, with a comprehensive academic background and substantial teaching experience, I am deeply committed to contributing to the realms of legal and philosophical discourse. My expertise encompasses a diverse range of subjects, including Ethics, Political Theory, Jurisprudence, Logic, Metaphysics, African Philosophy, Philosophical Anthropology, Epistemology, and Law. With a Bachelor of Philosophy (B-PHL), Master of Arts (M.A) in Philosophy, Doctorate (PhD) in Philosophy, and a Bachelor of Laws (LLB), I bring a wealth of academic insights and practical experience to any academic and consultant setting. My strengths lie in the application of rigorous research methodologies, effective pedagogical practices, and a steadfast commitment to ethical considerations in both academic and practical contexts. I am actively seeking a challenging position that allows me to share my knowledge and expertise with learners while engaging in collaborative research projects. I am particularly enthusiastic about mentoring students and playing a role in the intellectual growth of an academic and scientific community. My goal is to foster a culture of curiosity, critical thinking, and ethical awareness, thereby contributing significantly to both reasonably dynamics in academia as well as research milieus.



Becky Chero Ongwacho

Becky Ongwacho, an Advocate based in Nairobi, Kenya is passionate about enabling businesses to achieve their objectives through innovative legal solutions that mitigate risks.

A seasoned lawyer with over a decade of experience, specializes in corporate law and intellectual property rights. A graduate of Harvard Law School, she is recognized for her strategic thinking, meticulous attention to detail, and unwavering commitment to excellence.

Becky has established herself as a trusted advisor to numerous high-profile clients, adept at navigating complex legal landscapes with integrity. Beyond her professional endeavors, she is passionate about pro bono work, dedicating her time to advocating for underprivileged individuals and nonprofit organizations, embodying the ethos of justice and service in her legal practice.



OUR APPROACH

Our approach is built on a foundation of thorough research, strategic analysis, and proactive communication. We take time to understand each client's unique circumstances, enabling us to provide legal advice and service that aligns with their goals and values.

Our dedication to staying current with legal trends and advancements empowers us to anticipate potential challenges and opportunities, allowing us to offer forward-thinking solutions.

AREAS OF EXPERTISE

1. Employment and Labor Relations
2. Constitutional Practice
3. Corporate, Finance and Commercial
4. Law Taxation and Technology Law
5. Real Estate, Property and Conveyancing Law
6. Civil Litigation and Dispute Resolution
7. Regulatory Compliance and Governance
8. Research and Training
9. Intellectual Property Rights





AREAS OF EXPERTISE...

1. Taxation and Technology Law:

We specialize in providing expert legal guidance in the intricate domains of taxation and technology law. Our in-depth knowledge ensures that clients are well-prepared to navigate the complexities of tax regulations and leverage technological advancements to their advantage. This expertise is especially valuable in today's digital age, where businesses face evolving challenges and opportunities in the taxation and technology sectors.

2. Civil Litigation and Dispute Resolution:

We are well-versed in civil litigation and dispute resolution, offering strategic legal counsel to resolve conflicts efficiently. We represent clients in negotiations, mediations, arbitrations, and court proceedings, ensuring their rights and interests are protected. Our proficiency in dispute resolution provides added assurance to individuals, corporates, institutions and firms, minimizing potential legal hurdles that may arise during financial transactions.

3. Employment and Labor Law:

We provide expert guidance in employment and labor law, helping businesses establish and maintain fair and compliant workplace practices. Our services encompass employment contracts, labor disputes, compliance with labor laws, and employee rights.



4. Corporate, Finance & Commercial law

Our firm excels in corporate, finance, and commercial law, offering comprehensive legal solutions to businesses of all sizes. We assist in establishing, managing, and growing enterprises while ensuring strict adherence to legal and financial regulations. Our expertise in corporate finance and commercial law is particularly relevant to businesses seeking robust legal support for their financial transactions, mergers and acquisitions, and compliance matters.

5. Research and Training:

In addition to our legal services, we are committed to research and training. We stay abreast of the latest legal developments and offer training programs to keep our clients informed and empowered.



6. Intellectual Property Rights:

Protecting your creative and innovative assets is paramount. Our experts are well-versed in intellectual property law, covering patents, trademarks, copyrights, and trade secrets. We help you secure, enforce, and manage your intellectual property, safeguarding your ideas and innovations.

7. Regulatory Compliance and Governance:

We specialize in regulatory compliance and governance, ensuring that businesses operate within the bounds of the law and meet industry-specific regulations. Our meticulous approach to compliance and governance matters offers corporate institutions the assurance they need to conduct their financial activities with integrity and accountability.

8. Mergers and Acquisitions:

Our firm specializes in facilitating mergers and acquisitions, guiding clients through the intricate process of combining or selling businesses. We provide strategic counsel, due diligence, contract negotiation, and regulatory compliance.

9. Maritime and Insurance Laws:

We offer comprehensive legal support in maritime and insurance matters. Our expertise spans maritime contracts, marine insurance, admiralty law, and claims resolution. Whether you're in the maritime industry or require insurance guidance, we have you covered.

10. Digital Economy:

We assist clients in navigating e-commerce, data protection, cybersecurity, and technology-related legal challenges. Our legal insights help you adapt and thrive in this rapidly evolving landscape.

11. Constitutional Law and Practice:

Our deep understanding of constitutional law and extensive practice ensure that your constitutional rights and interests are protected. We provide guidance on constitutional matters, offering solutions that uphold the principles of justice and equality.

12. Governance and Democracy:

Our firm provides expert guidance on governance structures, regulatory compliance, and democracy-related legal issues. We aim to promote good governance, transparency, and adherence to democratic principles, ensuring that your organization or institution operates in accordance with legal and ethical standards.



KEY CLIENTS

1. A^J Global Limited
2. Lapfund
3. Finstrat Group Limited
4. ASA International Limited
5. ECLOF Microfinance Group
6. Grace Baptist Church - Ruiru
7. Cornerstone Revival Ministries
8. 47 County Public Service Boards
9. Kirinyaga County Assembly
10. MUA Insurance Company
11. Consolidated Human Resource Solutions
12. Go Green Energy LTD
13. Fortune Sacco
14. CPF Financial Services
15. DTB
16. Devki
17. KTDA
18. Letshego
19. Ajira Program
20. Individual Clients



47 County Public Service Boards

Grace Baptist Ministries



FINSTRAT Group Limited



IN PICTURES...



The managing partner as a keynote speaker at the launch of Law Students' Association of Kenya



The Managing partner as the Vice Chair Kirinyaga County Public Service Board



Our managing partner is the legal advisor to the 47 County Public Service Boards in Kenya. Shown above the managing partner is offering legal counsel for all the county workers in the republic



A distinguished advocate of the High Court



The managing partner in the company of the Associate Partner, Ms Lauren - Incharge of Legal Drafting - with clients restructuring the CPSB frameworks



A consultative meet up with the LAPFUND team



CONTACT U



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ROAD



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THANK YOU

